

STRATEGIC PLAN 2018 - 2023

Euphrasia Training College for women, Kattoor is a self-financing college of education for conducting B.Ed course, which is affiliated to the University of Calicut and recognized by the NCTE. It is situated in the Heart of Kattoor Panchayath ,Mukundapuram Taluk, in Thrissur Dt,Kerala State. It is organized and managed by CMC Udaya Province Irinjalakuda, College started its functioning on 20th July 2005 and was formally inaugurated 4th March 2006. Affiliated to Calicut University, the college has evolved into an institution of pursuing excellence in teaching, learning. In a span of 19 years, our college has evolved into a prestigious institution, dedicated to providing quality education and holistic development for women. With a strong commitment to serving the economically and socially marginalized, we welcome students from all backgrounds, regardless of caste or creed, valuing their freedom of conscience. Our student-focused approach includes a participatory teaching-learning-evaluation system, ensuring each student receives the best educational opportunities for empowering women .

VISION:

To uplift women for the betterment of the society; to train them to be responsible teachers of tomorrow, with apt skills and strong ethical values and to kindle the light & life to the younger generation & love to the fellow beings

Euphrasia Training College for Women

Kattoor



STRATEGIC / PERSPECTIVE PLAN

2018 - 2023

Euphrasia Training College for Women

Kattoor

MISSION:

To mould outstanding teachers with high social commitment and radiate moral and spiritual values by providing quality education and systematic training.

Core values of the Institution

- a. **Excellence**, in teaching, learning, administration and service to the teacher community
- b. **Creativity**, in exploring new strategies and innovations in imparting knowledge
- c. **Transparency**, comprehensive honest accounting of all facts, information, and context essential to ensuring an informed and equitable decision-making process.
- d. **Ethical Conduct**, to instill a robust value system centered on Integrity, Equality, Honesty, Perseverance, Discipline, Respect for all, Ethics, and Service to Society and Nation
- e. **Social Responsibility** dedicated to the welfare of society and strives to instill in our students a sense of purpose to serve the community.
- f. **Inclusive approach**, to advance inclusive education by educational opportunities to the marginalized and minority communities.

- g. **Productivity**, Integrating technology driven methods in all spheres of institutional functioning to increase productivity

IMPLEMENTATION OF STRATEGIC PLAN

A monitoring system is established for the effective implementation of Strategic development plan

- IQAC Coordinator
- Two HOD's
- Two other members

Euphrasia Training College for Women

SWOC ANALYSIS

Strengths

1. Visionary Management
2. Dedicated, proactive and qualified teachers
3. IT integrated Campus
4. Stands for the upliftment of social minority
5. Committed to empowering women and fostering their growth and success.
6. Collaboration with school

Weakness

1. Space constraints
2. Lack of campus hostel
3. Less accessible area
4. Limited transportation facilities

Opportunities

1. To enhance the quality of education further
2. To introduce new optional subjects and new courses.
3. To enrich the quality of teaching
4. Motivational and professional mentorship to attain higher academic goal.
5. Sensitization of students on social and environmental issues
6. A dynamic placement cell
7. Autonomy of the college.

Challenges

1. Sustaining students' strength in competitive environment
2. Constraints in getting new regular/self-financing courses sanctioned
3. To encourage research aptitude among students and faculty
4. Keeping pace with the rapid changes in higher education

RECOMMENDATIONS FOR THE STRATEGIC

PLAN

2019 - 2024

The recommendation for the proposed plan of action from the teaching staff falls into the following categories

1. Infrastructure
2. Staff Empowerment
3. Student Support Services

4. Student Trainings
5. Extracurricular activities
6. Fund mobilization

Categories Recommendation in Detail

Infrastructure

1. Infrastructure renovation
2. Renovation of existing campus infrastructure
3. Library infrastructure
4. Computer Lab renovation
5. Approval of building plans.
6. Commencement of work of new building

Staff Empowerment (Policy decision)

1. Conduct Faculty Development Programs (FDPs)
2. Hands-on training courses for faculty
3. financial support and encouragement for faculty to participate in national and international conferences and seminars
4. Aim for PhD attainment among faculty.
5. FDP programme in current research trends
6. Hands-on training for lab assistance in lab safety, first-aids and eco-friendly waste disposals
7. Foster an environment that encourages increased publications per faculty member.
8. E-content development
9. Staff exchange programmes

Guest Faculty

1. Performance improvement through FDP from management
2. Attractive Salary

Student Support Services (Policy decision)

1. Internship for all students
2. Institutional scholarship for students
3. Remedial Classes
4. Institutional funding for student projects
5. Participation in ational and international competitions.
6. Establishing fund for various activities
7. Fitness and yoga classes
8. Workshops related to teaching learning process

Extension (Policy decision)

1. Community development
2. Celebration of Days of importance
3. School linkage programs
4. Contribution towards inclusive community

Research (Policy decision)

1. Publications in CARE listed journals
2. Increase/Produce more PhD's from department
3. Facilitate Interdisciplinary research
4. Participate in/ Organize International seminar

Student Trainings (Policy decision)

1. Coaching for competitive examination leading to higher studies and career
2. Career guidance
3. Soft skill training
4. Training on utilization of e-resources and e-content

Extracurricular activities (Policy decision)

1. Arts Day
2. Sports Day
3. Conduct of Competitions related to subjects
4. Publishing manuscript magazine

Additional proposed areas for planning

1. Appointments (Policy decision)
2. Scholarship
3. Alumni engagement
4. Up scaling hostel facilities
5. ISO Certification
6. Performance audit (Policy decision)

The above recommendations were reviewed by the Governing body and the following decisions and schedule has been formed.

Dated


Chairman

Principal



Euphrasia Training College For Women
Kattnor

The strategic goals that achieved

Year	Goal Achieved
2018-2019	<ul style="list-style-type: none">• Renovation of existing campus infrastructure.• Appointment of new permanent staff to ensure quality teaching for academic success.
2019-2020	<ul style="list-style-type: none">• Infrastructure renovation.• A successful convocation was held to commemorate the achievements of previous graduating batches.
2020-2021	<ul style="list-style-type: none">• Library infrastructure set up.• Introduction of bar code facility in the library.• Installation of an incineration facility.
2021-2022	<ul style="list-style-type: none">• Installation of smart boards.• Renovation of computer labs.
2022-2023	<ul style="list-style-type: none">• Approval of building plans.• Commencement of construction

Perspective Plan

- Establishment of a language lab.
- Implementation of measures for a more eco-friendly campus.
- Setting up of a placement cell.
- Introduction of National Service Scheme (NSS).
- Appointment of qualified teachers.
- Implementation of initiatives to create a women-friendly campus.
- Introduction of a napkin winding machine.
- Installation of solar panels.



Seal of the Governing Body

Manager
Ruprasia Training College,
Kritor